



THIS IS A
MINI CATALOG OF
HARASSMENT &
RESPECT TITLES

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ANYONE CAN BE AN ALLY

(SUNSHOWER LEARNING) 14 minute DVD with ancillary materials
This comprehensive training program, is based on Brian McNaught's book, "Anyone Can Be An Ally." Considered a world leading corporate, diversity consultant, he demonstrates how to create a respectable workplace that is inclusive of gay, lesbian, bisexual, and transgender co-workers.
Purchase only, \$795

AS SIMPLE AS RESPECT

(ATS) 24 minute DVD, with ancillary materials
Using vignettes of healthcare, manufacturing, retail, and office settings, this video offers "7 common sense guidelines" that are broken down into simple steps for correcting disrespectful behavior.
Rental \$295; Purchase: \$795

BEYOND SEXUAL HARASSMENT: OTHER FORMS OF HARASSMENT

(MEDIA LEARNING) 15 minute DVD; Manager and Employee versions.
Attorney Greg Naylor helps employees/viewers identify and prevent illegal actions involving gender, religion, age, disability, and subtle forms of harassment.
Purchase only, \$745. DVD has Spanish

BULLY & RESPECT IN THE WORKPLACE

(KANTOLA) 19 minute DVD with ancillary materials
In 5 dramatizations victims and witnesses show how to speak up and challenge mean-spirited behavior in ways that maintain their respect; as well as how to approach HR/senior management
Purchase only, \$189

CLOWN

(MONAD) 12 minute DVD
Originally viewed on HBO, this unique, entertaining and thought-provoking program deals with all aspects of diversity and discrimination; applicable to everyone.
Rental \$295; Purchase \$595

CREATING THE RESPECT EFFECT: PREVENTING HARASSMENT, DISCRIMINATION & RETALIATION

(MEDIA PARTNERS) 2 part training program for managers and employees
The program is a cost-effective, results-oriented, vignette-based training program for employers seeking to improve work environments and reduce the risk of legal issues.
Purchase only, \$995

DIFFERENCES

(STAR THROWER) 4 minute DVD with ancillary materials
Created by BJ Gallagher, co-author of the diversity classic, A Peacock In The Land of Penguins, explores people's differences through the voices of dogs that really results in a common bond.
Rental \$295; Purchase \$395

DO RESPECT

(STAR THROWER) 3 minute DVD with ancillary materials
This short, animated program is a simple way to focus on the issue of respect, in or out of the workplace; having the potential to open, close, or be the program.
Purchase only, \$295

DROP BY DROP: UNCONSCIOUS BIAS

(COASTAL/DUPONT) 20 minute DVD with ancillary materials
This diversity program, shows how negative gestures called, "micro-inequities," are small communications of disrespect, prejudice, inequality, small slights, subtle discriminations and tiny injustices are destructive; occurring daily in organizations.
Rental \$195; Purchase \$595, DVD has Spanish

GENERATIONS IN THE WORKPLACE

(CLAIRE RAINES) 30 minutes
Shows 4 generations of workers, the events that shaped their work patterns, the solutions and tools for a cooperative and productive workforce.
Purchase only, \$495

HARASSMENT A NEW LOOK: EMPLOYEES

(COASTAL/DUPONT) 19 minute DVD with ancillary materials
Going beyond Title VII of the 1964 Civil Rights Act, it shows a group of beauty salon employees and their customers sharing personal experiences of Harassment; Workplace Bullying; Cyber Bullying; Sexting; Joking; Intimidation; Hostile Environments; and Discrimination, especially of younger workers. Industrial version also available
Rental \$195; Purchase \$595

HARASSMENT & DISCRIMINATION: PROMOTING RESPECT & PREVENTING DISCRIMINATION (LEGAL BRIEFS: EMPLOYMENT LAW SERIES)

(MONAD) 15 minute DVD with ancillary materials
Offers 7 key points for defining and preventing harassment/discrimination.
Purchase only, \$495.

HARASSMENT & DIVERSITY: RESPECTING DIFFERENCES

(KANTOLA) a 25 minutes DVD with ancillary materials
This comprehensive program, 1 each for managers and employees, clarify how to recognize, prevent, counter, and what to do if harassment occurs. Spanish and CA versions available
Each. Purchase only, \$189; both \$340

HARASSMENT EDUCATION & RETALIATION OVERVIEW (H.E.R.O.)

(MEDIA PARTNERS) Online program
This is a mystery-based, harassment and retaliation program, allowing participants to interact in a 3-D virtual environment.; challenging participants' understanding of their employer's anti-harassment and retaliation policies.
Call for pricing.

HARASSMENT FOR MANAGERS: A NEW LOOK

(COASTAL/DUPONT) 22 minute DVD with ancillary materials
Based on 9 key areas, it examines the recent forms of harassment, how supervisors can effectively prevent, identify, and deal with such phenomena. A California version, also available.
Rental \$195; Purchase \$595

HARASSMENT HURTS: IT'S PERSONAL

(ATS) 16 and 5 minute program* with ancillary materials
This program, is an excellent, comprehensive production about harassment and its legal details. It covers every conceivable aspect of harassment, while exploring its pain and cost. *Exploring Harassment is available individually.
*Rental \$295; Purchase \$595; *\$295*

HARASSMENT HURTS: IT'S PERSONAL II

(ATS) 16 minute DVD with ancillary materials
This best-selling program has been updated and expanded to explain harassment. It uses personalized stories, detailed legal and policy definitions to cover all types of harassment in organizations and workplaces. Also includes Harassment-Prevention Essentials For Managers.
Rental \$295; Purchase \$595

HARASSMENT IS...

(COASTAL/DUPONT) 20 minute DVD, with ancillary materials
Because of the range of subtle issues, it is critical to train all personnel in recognizing harassment's various forms, its prevention, and the implementation of measures to create a respectful, stress-free workplace. Available in Retail, Office, Industrial, Hospitality, *Healthcare, and Government versions.
*Rental \$195; Purchase \$595; *Rental \$125; Purchase \$395, Spanish on DVD*

HARASSMENT-PREVENTION ESSENTIALS

(ATS) 5 minute DVD with ancillary materials
This short, comprehensive program covers information all employees need for dealing with harassment and how to present it. It offers easy to understand definitions, specific examples and tips for maintaining a respectful and compliant workplace.
Purchase only, \$295. Purchase both Harassment-Prevention titles for \$445

HARASSMENT-PREVENTION ESSENTIALS FOR MANAGERS

(ATS) 11 minute DVD with ancillary materials

This short, comprehensive program covers information all managers/supervisors need for defining harassment, preventing and dealing with it. It focuses on the legal issues, and providing good examples and strong leadership for a respectful and compliant workplace.

Purchase only, \$295. Purchase both Harassment-Prevention titles for \$445

HARASSMENT PREVENTION MADE SIMPLE

(TRAINING ABC) 6 minute DVD with ancillary materials

This program delivers a no-nonsense, straightforward, comprehensive review covering at least 24 types of harassment; no matter how subtle.

Purchase only, \$295

HARASSMENT PREVENTION MADE SIMPLE FOR MANAGERS

(TRAINING ABC) 11 minute DVD with ancillary materials

This program shows the manager's role in preventing harassment; defining it; and the steps managers should take to combat harassment in their workplace.

Purchase only, \$295

HARASSMENT: SEX, RELIGION, & BEYOND

(KANTOLA) 3 DVDs with ancillary materials

In a series of compelling stories/scenarios, this program explains the law as it provokes the imagination, personalizes inclusiveness, and shows the harm caused by unwelcome conduct; and it offers 3 versions.

Employee Version. Details the employee's obligations.

Manager Version. Details the manager's obligations.

California Manager Version. Same as the Manager Version, but has California law requirements.

Each version. Purchase only, \$289; Employee/Manager combo, \$525

HARASSMENT: THE REAL SCENE

(COASTAL/DUPONT) 27 minute DVD, with ancillary materials

Using footage from a wide variety of award-winning programs, the host takes viewers through various scenes, subtly and blatantly sharing his practical insights and cautionary advice.

Rental \$195; Purchase \$595, DVD has Spanish

HOW WAS YOUR DAY?

(MEDIA PARTNERS) a DVD program with 4 categories averaging 6 to 7 minutes and extensive ancillary materials

This program presents 4 issues entitled, Unconscious Bias; Diversity & Inclusion; Harassment & Bullying as separate modules. With a wide range of scenarios this program is relevant for everyone.

Purchase only, \$945

IN THIS TOGETHER

(MEDIA PARTNERS) 18 minute DVD with ancillary materials

7 frontline employees in a variety of businesses (peer to peer) present their concepts and experiences regarding issues of respect and harassment.

Purchase only, \$945

INCLUSION INSIGHTS

(SUNSHOWER LEARNING) A 3 segment DVD program averaging 24 minutes each with ancillary materials

Dr. Steve Robbins challenges and motivates people using storytelling, humor and his unique concept of "Unintentional Intolerance." It does not blame, but challenges individuals and organizations to be open-minded about inclusion and valuing people for their unique gifts, abilities, and experiences.

Purchase only, \$695

IT'S ABOUT RESPECT II

(COASTAL/DUPONT) 11 minute DVD/USB with ancillary materials

Looks at 4 examples of workplace discrimination; 2 cases of ridiculing colleagues because of their religion and gender; 2 harmful scenarios of sidelining a pregnant woman and interrupting a coworker, excluding both from the team.

Purchase only, \$595

IT'S ABOUT RESPECT: RECOGNIZING HARASSMENT IN A DIVERSE WORKPLACE

(COASTAL/DUPONT) 21 minute DVD

Focuses on every form of harassment, legal, stress, morale, and productivity

implications for both the employee and the organization; in both office and manufacturing versions .

Rental \$195; Purchase \$595, DVD has Spanish

IT'S NOT LIKE I HIT HER!

(KINETICVIDEO) 23 minute DVD

Focuses on chronic witticism, verbal degradation, intimidation that women experience. Plus confronting and ending abusive behavior with treatment options for the abusers.

Purchase only, \$179.95

LET'S FACE IT: HARASSMENT TRAINING FOR SUPERVISORS

(COASTAL/DUPONT) 23 minute DVD with a CD of ancillary materials

Provides both information and illustrations, Supervisors/Managers need to insure, that appropriate steps are being taken to maintain an harassment free, safe and productive work environment.

Rental \$195; Purchase \$595, DVD has Spanish

LET'S GET TOGETHER! COMMUNICATING RESPECT IN A DIVERSE WORKPLACE

(ATS) 14 minute DVD with ancillary materials

Offers views, verbal and nonverbal signals to discuss 4 principles in dealing with issues of communication, diversity, conflict-management, and teamwork.

Rental \$295; Purchase \$795

LET'S TALK...BULLYING, ABUSIVE CONDUCT, & THE CONSEQUENCES

(ATS) 10 minute DVD with ancillary materials

This program defines bullying, abusive conduct, their impact on people, organizations, and the remedies required. Plus, it clarifies the legal definition of bullying.

Rental \$195; Purchase \$395. Sale price of \$595, if Let's Talk...Harassment purchased simultaneously.

LET'S TALK... HARASSMENT - IT HAPPENS!

(ATS) 10 minute DVD with ancillary materials

This program engages the viewer, covers a lot of ground, details all the pertinent legal concepts, as it addresses the topic in a straightforward, easy to understand manner.

Rental \$195; Purchase \$395. Sale price of \$595, if Let's Talk...Bullying purchased simultaneously.

LET'S TALK... RESPECT - IT MATTERS!

(ATS) 9 minute DVD with ancillary materials

Offers examples of appropriate, respectful behavior versus unprofessional and unproductive behavior; as it shows the difference between commonly held standards of professionalism, organization policy, and the law.

Purchase only \$395. Sale price of \$595, if 2 titles of "Let's Talk...series" are purchased; \$745 if 3 titles of "Let's Talk... series" are purchased.

LITTLE THINGS MEAN A LOT

(MEDIA PARTNERS) 22 minute DVD with ancillary materials

Based on Brigid Moynahan's concepts of Microinequities (small, subtle, negative signals) and Micro-affirmations (small, subtle, positive signals) sent to peers, associates, and subordinates. Creating a workplace atmosphere that could be constructive or destructive.

Purchase only, \$995

MATTER OF RESPECT, A

(MEDIA PARTNERS) 17 minute, VHS/DVD

Deals with all aspects of innuendos, slurs mimicking, jokes, leers, intimidation, touching, gesturing, threats, rumors, etc., that constitutes sexual or other forms of harassment and open to law suits.

Purchase only, \$595

MONTGOMERY (Spirit Clips Series)

(SPIRIT EMX) 3 minute DVD

Captures a great moment in civil right's history by showing the injustice of discrimination; and inspiring viewers to stand up for equality and respect.

Purchase only, \$295

OUCH! THAT STEREOTYPE HURTS

(SUNSHOWER) 2 video program; 13 and 5 minutes with ancillary materials Shows impact of casual and pointed stereotype and biased statements; many reasons people sit silent when uttered; and the techniques for countering the comments, without blame or guilt.

Rental \$300; Purchase \$695,

OUCH! YOUR SILENCE HURTS

(SUNSHOWER LEARNING) 9 minute DVD, with ancillary materials A powerful, compelling video, motivating viewers to speak up for respect on behalf of someone else. It asks them, "how will you respond the next time you witness somebody being treated disrespectfully."

Rental \$300; Purchase \$595

PERSON-TO-PERSON: CREATING RESPECTFUL WORKPLACES

(MEDIA PARTNERS) 28 minute DVD

Focuses on the individual's role and responsibility, showing productive ways to confront inappropriate, unwelcome, embarrassing or demeaning behaviors.

Purchase only, \$595,

PLUS OF US, THE

(MEDIA PARTNERS) 3 DVD program, averaging 18 minutes with ancillary materials Featuring Greg Naylor, it covers Diversity, Discrimination, and Harassment issues; taking viewers beyond legal rules to an understanding of the basic human needs and emotions that control workplace relationships.

Purchase only, \$795

POLICY IS NOT ENOUGH, A

(EDGE TRAINING) 17 minute DVD with Leader Guide

Shows organizational leaders how to and why they must create the environment of respectful behavior.

Purchase only \$795. Add \$200 for unlimited reproduction rights.

PREVENTING WORKPLACE BULLYING: HOW TO RECOGNIZE & RESPOND TO BULLIES AT WORK

(MEDIA PARTNERS) 17 minute DVD with ancillary materials

Taking place in offices, education, healthcare and industrial settings, the program enlightens managers and employees on bullying behaviors and their damage. Also included is a 5 minute manager's module to help them observe and address bullying; and a checklist to evaluate their own behaviors.

Rental \$275; Purchase \$895

QUID PRO QUO: WHEN PEOPLE IN POWER MAKE DEMANDS

(KANTOLA) 11 minute DVD with ancillary materials. Online versions available Offers 5 key points for dealing with Quid Pro Quo Harassment and stopping it before it becomes litigation and public relations nightmares. The most obvious instances relate to sexual situations to protect one's job or career.

Purchase only, \$199

RED (Spirit Clips Series)

(SPIRIT EMX) 3minute DVD

A metaphor that it takes just one person to end bullying, harassment and intimidation; but there's the obligation of all to identify, stop, and prevent these actions from happening.

Purchase only, \$295. Quantity discounts.

RESPECT IN THE WORKPLACE: AVOIDING DISCRIMINATION

(COASTAL/DUPONT) 24 minute DVD with ancillary materials

This video presents 4 key objectives for recognizing discrimination power and building respect and equality in the workplace.

Rental \$195; Purchase \$595, DVD has Spanish

RESPECTFUL COMMUNICATOR, THE

(MEDIA PARTNERS) 18 minute DVD with ancillary materials

With the extensive diversity in today's workplace, this program shows the extra steps needed to keep misunderstandings to a minimum.

Purchase only, \$695

RESPECTFUL WORKPLACE, THE: IT STARTS WITH YOU

(MEDIA PARTNERS) 15 minute DVD with ancillary materials

Presenting 4 important skill points, this program uses wrong-way scenes to depict the negative impact of disrespect, while using right-way scenes to inspire positive, respectful, and inclusive behavior.

Purchase only, \$695

RESPECTFUL WORKPLACE, THE: series

(QMR) 3 videos, averaging 25 minutes each

1. Opening The Right Doors. Teaches the skills needed for dispute resolution, diffusing hostility, taking responsibility for eliminating intimidation, bullying, and harassment in the workplace.

2. Diffusing Hostility through Customer Service. Offers key communication skills for difficult customer service situations, especially abusive customers; plus empowering employees in protecting their physical and emotional safety.

3. Managing Harmony. Defines the leader's role in creating and maintaining a nonviolent workplace; plus offering a system for effective dispute resolution.

Each. Rental \$295; Purchase \$625

RESPECTFUL WORKPLACE, THE: CONFLICT RESOLUTION TRAINING SCENES

(QMR) 18 minutes

The video helps supervisors and employees acquire the skills, the methods, and the attitudes needed to diffuse difficult situations.

Rental \$295; Purchase \$625

SOCIAL MEDIA: REDUCE THE RISK

(COASTAL/DUPONT) 21 minute DVD with ancillary materials

This program offers information to help organizations mitigate potential risk resulting from participation in social media networks.

Rental \$195; Purchase \$595

STEP UP, SPEAK UP

(LIGHTWORKS MEDIA) 14 minutes

Shows viewers the importance of respect and tolerance in creating an enjoyable, productive, and harmonious workplace.

Rental \$195; Purchase \$595

THERE IS ONLY US

(STAR THROWER) 20 minute DVD/USB. The 4 segments individually available only as USBs. Ancillary materials

John Noltner presents a powerful concept in 4 segments for helping viewers to get along with each other. Memorable stories, powerful images and sincere storytelling create a roadway for successful relationships.

Purchase only, \$695. Individual USBs of the 4 segments, \$195 each, all

TOXIC TALK

(MEDIA PARTNERS) 9 minute DVD, with ancillary materials

Shows gossip, gripes and rumors, the Toxic Talk that undermines an organization's motivation and productivity; and how to effectively deal with it.

Purchase only, \$495

VALUING OUR WORKPLACE SERIES

(ATS) 2 programs, 4 minute DVD each with ancillary materials

Offers insights for dealing with peers, fellow workers, and customers.

Doing Our Part. Puts the emphasis on personal responsibility when reacting to others' signals; understanding one's verbal and nonverbal communication; all for effective teamwork, problem-solving and productivity.

A Look Inside Ourselves. Focuses on reinforcing the concepts of compassion, unity, empathy and sharing, in having us self-examine our roles in creating unified, productive, and happy workplaces.

Purchase only; each \$295, both \$495

WITH ALL DUE RESPECT

(EDGE TRAINING) 18 minute DVD with Leader Guide

Based on the revised EEOC guidelines of 10/99, it focuses on continuous training of employees to guard against all forms of workplace harassment

Purchase only \$795. Add \$200 for unlimited reproduction rights.

WORKPLACE BULLYING MADE SIMPLE: PREVENTION FOR THE WORKPLACE

(TRAINING ABC) 6 minute DVD with ancillary materials

This short, but comprehensive overview covers every aspect and its pre-

vention by focusing on 18 critical areas.

Purchase only, \$295

WORKPLACE HARASSMENT & ABUSE AND CONTACT (WHAC)

(MEDIA PARTNERS) a 2 version E-learning program

An interactive, computer based training program developed by a highly qualified trainer and instructional designer. Offering creative approaches with animated scenarios, participants are made aware of the impact of their words, behaviors and relationships.

Core Content (55") features 8 modules oriented to all participants.

Leadership Series (120") includes Core Content Modules plus an additional 6.

This version meets compliance with CA AB 2053 and SB 396.

Annual fees start at \$29.95 per user.

WORKSMARTS: HOW TO GET ALONG, GET NOTICED, & GET AHEAD

(MONAD) 18 minute video

Shows viewers what it takes to fit in and succeed in an organization, by presenting 4 key, proven strategies.

Purchase only, \$495

YOU CALL THAT RESPECT?

(EDGE TRAINING) 16 minute DVD with Leader Guide

Presenting 11 scenarios of various types of workplace harassment, giving trainers and participants the opportunity to discuss what they see.

Purchase only \$795. Add \$200 for unlimited reproduction rights.

YOU CAN STOP HARASSMENT Series

(QMR) 2 video program, averaging 25 minutes each

1. Taking Responsibility. Shows employee obligations when involved with any form of harassment; whether as an observer, a target, or an accused.

2. Responsible Leader, The. Shows supervisors/managers their obligations in establishing and maintaining, an organization free of harassment.

Each: Rental \$295; Purchase, \$625 with quantity discounts.

YOU CAN STOP HARASSMENT TRAINING SCENES

(QMR) 28 minutes

Presents 7 harassment dramatizations, and followed by various discussions of the social, legal and psychological impact of each situation.

Rental \$295; Purchase, \$625